



TENTATIVE AGREEMENT
between the
Rocklin Unified School District
and the
Rocklin Teachers Professional Association
September 28, 2021

The Rocklin Unified School District and the Rocklin Teachers Professional Association/CTA/NEA (RTPA) hereby enter into this Tentative Agreement on September 28, 2021, to resolve contract negotiations for the 2020-2021 and 2021-2022 school years.

The parties agree to the following:


1. Salary:
 - a. District shall make a one-time payment to all RTPA bargaining unit members from the 2020/21 school year in recognition of the hard work, dedication, and resilience of employees during the COVID-19 pandemic in the amount of \$2,000. To be paid in a one-time payment separate from the regular salary payment. Checks to be paid no later than November 17, 2021. This amount shall be pro-rated for part-time FTE and pro-rated for those working less than a complete school year.
 - b. Beginning July 1, 2021, the bargaining unit salary schedules shall be increased by 4% across the board, in accordance with the collective bargaining agreement between the parties. The retroactive amount will be paid no later than November 17, 2021.
 - c. District shall make a one-time payment in recognition for the additional and ongoing work related to supporting RUSD students on Independent Study due to COVID quarantines/absences paid to all RTPA bargaining unit members for the 2021/22 school year in the amount of \$1,000. To be paid in a one-time payment separate from the regular salary payment. Checks to be paid no later than November 17, 2021. Bargaining unit members hired after November 1, 2021, shall be paid no later than June 30, 2022. This amount shall be pro-rated for part-time FTE and pro-rated for those working less than a complete school year.
2. The following grievances and unfair labor practice charges to be withdrawn and considered resolved.
 - a. RTPA Grievance # 2019-20-002 regarding Covid-19 related leaves.
 - b. RTPA Grievance # 2020-21-001 regarding MERV13 filters.
 - c. RTPA Grievance #2020-21-002 regarding symptomatic students.
 - d. Rocklin Teachers Association v. Rocklin Unified School District
Unfair Practice Charge No. SA-CE-3017-E
3. The parties agree to exchange sunshine proposals for 2022/2023 no later than November 1, 2021, and begin bargaining as soon as possible thereafter.
4. The bargaining teams have reached this agreement in good faith and agree to support and promote the full approval by the Governing Board and members of RTPA.
5. This agreement shall not be considered final and binding until approved by the RTPA membership and the District's Governing Board.

6. The parties agree to develop a joint communication upon entering into this tentative agreement.
7. Execution in Counterparts: This agreement may be executed in several counterparts and shall be deemed legally effective at such time as counterparts thereof duly executed on behalf of all Parties have been furnished and delivered to the Parties to this agreement. Signed copies, facsimile, or electronic versions of this agreement shall have the same force and effect as signature of the original.



RTPA

Date: 9/28/21



District

Date: 9/28/21